

Below is an Order of the Court.

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UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF OREGON

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In re  
Earth Class Mail Corporation,  
Debtor.

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Case No. 15-30982-tmb11

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ORDER RE: U.S. TRUSTEE'S OBJECTION  
TO ASSUMPTION AND ASSIGNMENT OF  
EMPLOYMENT AGREEMENTS AND  
MANAGEMENT CARVE-OUT PLAN

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This matter came before the Court on May 13, 2015, on the U.S. Trustee's Objection to Assumption of Employment Agreements and Management Carve-Out Plan, filed on April 15, 2015 (Docket No. 64) (the "U.S. Trustee's Objection"). The Debtor appeared by and through its attorney, Nicholas J. Henderson. The U.S. Trustee appeared by and through its attorney M. Vivienne Popperl. The Court having considered the testimony of Stacey Lee, as well as the submissions and arguments of counsel and the files and records herein, and being now fully advised, it is hereby:

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FOUND AND DETERMINED THAT:

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A. Given the specific facts and circumstances of the Debtor's pre-petition operations, the Debtor's Management Carve-Out Plan is an ordinary course transaction;

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ORDER RE: US TRUSTEE'S OBJECTION TO  
ASSUMPTION AND ASSIGNMENT OF EMPLOYMENT  
AGREEMENTS AND MANAGEMENT CARVE-OUT PLAN

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1           B.       Given the specific facts and circumstances of the Debtor's prepetition operations,  
2 the Debtor's employment agreements with Stacey Lee and James Wilson are also transactions in  
3 the Debtor's ordinary course of business.

4           NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

5           1.       The U.S. Trustee's Objection is overruled;  
6           2.       The Debtor is authorized to assume and assign the Management Cave-Out Plan,  
7 as that term is defined in the U.S. Trustee's Objection; and  
8           3.       The Debtor is authorized to assume and assign its employment agreements with  
9 Stacey Lee and James Wilson.

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11           I certify that I have complied with the requirements of LBR 9021-1(a)(2)(A).

12           **Presented by:**

13           MOTSCHENBACHER & BLATTNER, LLP

14           By: /s/ Nicholas J. Henderson  
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